



**Los Angeles Unified School District  
2009-2010 PREPARATION SALARY (T) TABLE**

Preparation Salary (T) Table (Regular Credentials): 2009-2010 rates continue the 2008-2009 rates. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP (Req. Pts.)*		PAY SCALE LEVEL									
		1	2	3	4	5	6	7	8	9	10
<b>20</b>  (Minimum)	<b>C Basis</b>	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
	<b>B Basis</b>	3803.12	3807.63	3848.17	3888.72	3893.22	3899.53	4011.25	4104.96	4246.41	4367.15
	<b>A Basis</b>	49,441	49,499	50,026	50,553	50,612	50,694	52,146	53,364	55,203	56,773
<b>21</b>  (+ 14 points)	<b>C Basis</b>	4120.05	4124.93	4168.85	4212.78	4217.66	4224.49	4345.52	4447.04	4600.28	4731.08
	<b>B Basis</b>	58,416	58,485	59,108	59,731	59,800	59,897	61,613	63,052	65,225	67,079
	<b>A Basis</b>	4868.00	4873.76	4925.66	4977.56	4983.33	4991.39	5134.41	5254.35	5435.40	5589.95
<b>22</b>  (+ 28 points)	<b>C Basis</b>	45,692	46,178	46,665	46,719	46,794	48,600	49,260	51,465	52,946	54,709
	<b>B Basis</b>	3807.63	3848.17	3888.72	3893.22	3899.53	4050.00	4104.96	4288.76	4412.20	4559.06
	<b>A Basis</b>	49,499	50,026	50,553	50,612	50,694	52,650	53,364	55,754	57,359	59,268
<b>23</b>  (+ 42 points)	<b>C Basis</b>	4124.93	4168.85	4212.78	4217.66	4224.49	4387.50	4447.04	4646.16	4779.88	4938.99
	<b>B Basis</b>	58,485	59,108	59,731	59,800	59,897	62,208	63,052	65,875	67,771	70,027
	<b>A Basis</b>	4873.76	4925.66	4977.56	4983.33	4991.39	5183.99	5254.35	5489.61	5647.62	5835.60
<b>24</b>  (+ 56 points)	<b>C Basis</b>	46,178	46,232	46,719	46,794	48,384	50,265	51,963	53,476	55,011	57,552
	<b>B Basis</b>	3848.17	3852.68	3893.22	3899.53	4031.98	4188.75	4330.21	4456.35	4584.29	4796.02
	<b>A Basis</b>	50,026	50,085	50,612	50,694	52,416	54,454	56,293	57,933	59,596	62,348
<b>25</b>  (+ 70 points)	<b>C Basis</b>	4168.85	4173.73	4217.66	4224.49	4367.97	4537.81	4691.06	4827.71	4966.31	5195.70
	<b>B Basis</b>	59,108	59,177	59,800	59,897	61,931	64,339	66,512	68,450	70,415	73,667
	<b>A Basis</b>	4925.66	4931.43	4983.33	4991.39	5160.93	5361.60	5542.67	5704.13	5867.88	6138.91
<b>26</b>  (+ 84 points)	<b>C Basis</b>	46,232	46,719	46,794	48,384	50,049	51,995	53,995	55,541	57,163	60,601
	<b>B Basis</b>	3852.68	3893.22	3899.53	4031.98	4170.73	4332.91	4499.59	4628.44	4763.59	5050.11
	<b>A Basis</b>	50,085	50,612	50,694	52,416	54,219	56,328	58,495	60,170	61,927	65,651
<b>27</b>  (+ 98 points)	<b>C Basis</b>	4173.73	4217.66	4224.49	4367.97	4518.29	4693.99	4874.56	5014.14	5160.56	5470.95
	<b>B Basis</b>	59,177	59,800	59,897	61,931	64,062	66,553	69,114	71,093	73,169	77,570
	<b>A Basis</b>	4931.43	4983.33	4991.39	5160.93	5338.53	5546.12	5759.48	5924.40	6097.40	6464.13
<b>28</b>  (+ 112 points)	<b>C Basis</b>	46,719	46,794	48,384	50,049	51,995	54,028	56,103	57,714	59,693	63,553
	<b>B Basis</b>	3893.22	3899.53	4031.98	4170.73	4332.91	4502.30	4675.29	4809.54	4974.42	5296.08
	<b>A Basis</b>	50,612	50,694	52,416	54,219	56,328	58,530	60,779	62,524	64,668	68,849
<b>29</b>  (+ 126 points)	<b>C Basis</b>	4217.66	4224.49	4367.97	4518.29	4693.99	4877.48	5064.89	5210.33	5388.96	5737.42
	<b>B Basis</b>	59,800	59,897	61,931	64,062	66,553	69,155	71,812	73,874	76,407	81,348
	<b>A Basis</b>	4983.33	4991.39	5160.93	5338.53	5546.12	5762.94	5984.37	6156.20	6367.26	6778.98
<b>30</b>  (+ 140 points)	<b>C Basis</b>	46,794	48,384	49,768	52,622	54,666	56,806	58,277	60,082	62,418	66,570
	<b>B Basis</b>	3899.53	4031.98	4147.30	4385.17	4555.46	4733.85	4856.39	5006.86	5201.47	5547.46
	<b>A Basis</b>	50,694	52,416	53,915	57,007	59,221	61,540	63,133	65,089	67,619	72,117
<b>31</b>  (+ 154 points)	<b>C Basis</b>	4224.49	4367.97	4492.92	4750.60	4935.07	5128.34	5261.09	5424.09	5634.93	6009.74
	<b>B Basis</b>	59,897	61,931	63,702	67,356	69,972	72,712	74,594	76,905	79,895	85,209
	<b>A Basis</b>	4991.39	5160.93	5308.54	5613.02	5830.99	6059.33	6216.18	6408.78	6657.88	7100.75
<b>32</b>  (+ 168 points)	<b>C Basis</b>	48,600	50,006	51,465	54,720	56,850	59,077	60,558	62,666	65,153	69,521
	<b>B Basis</b>	4050.00	4167.13	4288.76	4559.96	4737.46	4923.06	5046.50	5222.20	5429.43	5793.43
	<b>A Basis</b>	52,650	54,173	55,754	59,280	61,587	64,000	65,605	67,889	70,583	75,315
<b>33</b>  (+ 182 points)	<b>C Basis</b>	4387.50	4514.38	4646.16	4939.96	5132.24	5333.32	5467.05	5657.38	5881.88	6276.22
	<b>B Basis</b>	62,208	64,007	65,875	70,041	72,767	75,618	77,514	80,213	83,396	88,987
	<b>A Basis</b>	5183.99	5333.92	5489.61	5836.75	6063.94	6301.52	6459.52	6684.41	6949.67	7415.59
<b>34</b>  (+ 196 points)	<b>C Basis</b>	49,681	51,984	53,498	56,914	59,131	61,445	62,915	65,294	67,878	72,592
	<b>B Basis</b>	4140.10	4332.01	4458.15	4742.86	4927.57	5120.38	5242.92	5441.14	5656.48	6049.31
	<b>A Basis</b>	53,821	56,316	57,956	61,657	64,058	66,565	68,158	70,735	73,534	78,641
<b>35</b>  (+ 210 points)	<b>C Basis</b>	4485.10	4693.01	4829.66	5138.11	5338.20	5547.09	5679.83	5894.56	6127.85	6553.43
	<b>B Basis</b>	63,592	66,540	68,477	72,850	75,687	78,649	80,531	83,576	86,883	92,917
	<b>A Basis</b>	5299.32	5544.97	5706.43	6070.86	6307.29	6554.09	6710.93	6964.66	7240.29	7743.12

**Additional Pay Scale Levels**

		11	12	13	14
<b>(continued)</b>	<b>C Basis</b>	72,938	73,251	73,587	73,900
	<b>B Basis</b>	6078.15	6104.28	6132.21	6158.34
<b>27</b>  (+ 98 points)	<b>B Basis</b>	79,016	79,356	79,719	80,058
	<b>A Basis</b>	6584.66	6612.97	6643.22	6671.53
<b>28</b>  (+ 112 points)	<b>B Basis</b>	93,360	93,762	94,191	94,592
	<b>A Basis</b>	7780.03	7813.47	7849.23	7882.67

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step(pay scale level)/schedule(pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

## Los Angeles Unified School District

2009-2010 PREPARATION SALARY (T) TABLE (Continued)

**(T) Salary Table****Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis	632	1,265
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**Maximum Rates With Career Increments:****First Career Increment (completed 27T14)\*  
Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	75,024	75,608	76,192
	6252.04		
B Basis	81,276	81,908	82,541
	6773.04		
A Basis	96,031	96,778	97,525
	8002.61		

**Second Career Increment (after 5 yrs on first C. I.)  
Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	75,597	76,181	76,765
	6299.79		
B Basis	81,897	82,529	83,162
	6824.78		
A Basis	96,765	97,512	98,259
	8063.74		

**Third Career Increment (after 5 yrs on second C. I.)  
Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	77,598	78,182	78,766
	6466.48		
B Basis	84,064	84,696	85,329
	7005.35		
A Basis	99,325	100,072	100,819
	8277.09		

**Fourth Career Increment (after 5 yrs on third C. I.)  
Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	78,906	79,490	80,074
	6575.50		
B Basis	85,481	86,113	86,746
	7123.45		
A Basis	101,000	101,747	102,494
	8416.63		

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours)  
 B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual  
 A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.



## 2009-2010 Salaries for Teachers with Regular Credentials (T) C BASIS

Preparation Salary (T) Table (Regular Credentials): 2009-2010 rates continue the 2008-2009 rates. Starting January 1, 2007, the C, J and S/T bases are converted to the C basis annualized (204 paid days or equivalent hours, 12 monthly payments per year). This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

Schedule Number (Req. Pts.)	STEP									
	1	2	3	4	5	6	7	8	9	10
<b>20</b> <b>(Minimum)</b>	\$45,637	45,692	46,178	46,665	46,719	46,794	48,135	49,260	50,957	52,406
<b>21</b> <b>(+ 14 points)</b>	45,692	46,178	46,665	46,719	46,794	48,600	49,260	51,465	52,946	54,709
<b>22</b> <b>(+ 28 points)</b>	46,178	46,232	46,719	46,794	48,384	50,265	51,963	53,476	55,011	57,552
<b>23</b> <b>(+ 42 points)</b>	46,232	46,719	46,794	48,384	50,049	51,995	53,995	55,541	57,163	60,601
<b>24</b> <b>(+ 56 points)</b>	46,719	46,794	48,384	50,049	51,995	54,028	56,103	57,714	59,693	63,553
<b>25</b> <b>(+ 70 points)</b>	46,794	48,384	49,768	52,622	54,666	56,806	58,277	60,082	62,418	66,570
<b>26</b> <b>(+ 84 points)</b>	48,600	50,006	51,465	54,720	56,850	59,077	60,558	62,666	65,153	69,521
<b>27</b> <b>(+ 98 points)</b>	49,681	51,984	53,498	56,914	59,131	61,445	62,915	65,294	67,878	72,592

ADDITIONAL STEPS	11	12	13	14
<b>(continued)</b> <b>27</b> <b>(+ 98 points)</b>	72,938	73,251	73,587	73,900

	Career Increments (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$75,024	75,597	77,598	78,906
<b>+ MA</b>	75,608	76,181	78,182	79,490
<b>+ DR</b>	76,192	76,765	78,765	80,074

**2009-2010 Salaries for Teachers with Regular Credentials (T) (Continued)**

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

For the official Preparation Salary Tables, visit: [http://www.teachinla.com/research/salary\\_tables.html](http://www.teachinla.com/research/salary_tables.html) or call (213) 241-6356. Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.



**Los Angeles Unified School District  
2009-2010 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): 2009-2010 rates continue the 2008-2009 rates. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**		PAY SCALE LEVEL										
		1	2	*	3	4	5	6	7	8	9	10
20  (Minimum)	C Basis	\$39,788	39,788		39,788	40,480	42,567	43,010	44,340	45,832	47,940	50,070
	B Basis	3315.68	3315.68		3315.68	3373.34	3547.24	3584.18	3695.00	3819.34	3995.03	4172.53
	A Basis	43,104	43,104		43,104	43,854	46,114	46,594	48,035	49,651	51,936	54,243
21  (+ 14 points)	C Basis	3591.99	3591.99		3591.99	3654.46	3842.84	3882.86	4002.92	4137.61	4327.96	4520.24
	B Basis	50,929	50,929		50,929	51,815	54,486	55,053	56,755	58,665	61,364	64,090
	A Basis	4244.07	4244.07		4244.07	4317.88	4540.47	4587.74	4729.60	4888.75	5113.64	5340.84
22  (+ 28 points)	C Basis	39,788	39,788		40,134	41,713	43,367	44,978	46,686	48,373	50,027	52,265
	B Basis	3315.68	3315.68		3344.51	3476.06	3613.91	3748.16	3890.52	4031.07	4168.93	4355.43
	A Basis	43,104	43,104		43,479	45,189	46,981	48,726	50,577	52,404	54,196	56,621
23  (+ 42 points)	C Basis	3591.99	3591.99		3623.22	3765.73	3915.07	4060.51	4214.73	4367.00	4516.34	4718.39
	B Basis	50,929	50,929		51,372	53,392	55,510	57,572	59,758	61,917	64,035	66,899
	A Basis	4244.07	4244.07		4280.98	4449.35	4625.81	4797.64	4979.86	5159.77	5336.23	5574.95
24  (+ 56 points)	C Basis	39,788	40,134		41,778	43,637	45,400	47,259	49,032	50,935	52,719	54,979
	B Basis	3315.68	3344.51		3481.46	3636.44	3783.30	3938.27	4086.04	4244.61	4393.28	4581.59
	A Basis	43,104	43,479		45,259	47,274	49,183	51,198	53,118	55,180	57,113	59,561
25  (+ 70 points)	C Basis	3591.99	3623.22		3771.59	3939.47	4098.57	4266.46	4426.54	4598.33	4759.38	4963.39
	B Basis	50,929	51,372		53,475	55,856	58,111	60,492	62,761	65,197	67,481	70,373
	A Basis	4244.07	4280.98		4456.27	4654.64	4842.62	5040.99	5230.12	5433.10	5623.40	5864.43
26  (+ 84 points)	C Basis	40,134	41,745		43,637	45,529	47,562	49,519	51,465	53,390	55,347	57,898
	B Basis	3344.51	3478.76		3636.44	3794.11	3963.50	4126.58	4288.76	4449.14	4612.22	4824.86
	A Basis	43,479	45,224		47,274	49,323	51,526	53,646	55,754	57,839	59,959	62,723
27  (+ 98 points)	C Basis	3623.22	3768.66		3939.47	4110.29	4293.80	4470.47	4646.16	4819.90	4996.58	5226.92
	B Basis	51,372	53,434		55,856	58,278	60,879	63,384	65,875	68,339	70,844	74,110
	A Basis	4280.98	4452.82		4654.64	4856.46	5073.28	5282.02	5489.61	5694.89	5903.64	6175.81
28  (+ 112 points)	C Basis	41,745	43,345		45,400	47,562	49,605	51,735	53,844	55,887	58,071	60,720
	B Basis	3478.76	3612.11		3783.30	3963.50	4133.79	4311.29	4486.98	4657.27	4839.27	5060.02
	A Basis	45,224	46,957		49,183	51,526	53,739	56,047	58,331	60,545	62,911	65,780
29  (+ 126 points)	C Basis	3768.66	3913.12		4098.57	4293.80	4478.27	4670.56	4860.90	5045.38	5242.55	5481.68
	B Basis	53,434	55,482		58,111	60,879	63,495	66,221	68,920	71,536	74,331	77,722
	A Basis	4452.82	4623.50		4842.62	5073.28	5291.24	5518.44	5743.33	5961.30	6194.27	6476.82
30  (+ 140 points)	C Basis	43,194	45,010		47,303	49,519	51,746	54,006	56,266	58,450	60,709	63,596
	B Basis	3599.50	3750.86		3941.88	4126.58	4312.19	4500.50	4688.80	4870.81	5059.12	5299.68
	A Basis	46,793	48,761		51,244	53,646	56,058	58,506	60,954	63,321	65,769	68,896
31  (+ 154 points)	C Basis	3899.45	4063.44		4270.37	4470.47	4671.54	4875.53	5079.54	5276.71	5480.71	5741.32
	B Basis	55,288	57,613		60,547	63,384	66,235	69,128	72,020	74,816	77,708	81,403
	A Basis	4607.35	4801.10		5045.60	5282.02	5519.60	5760.63	6001.67	6234.63	6475.67	6783.60
32  (+ 168 points)	C Basis	44,913	46,686		49,043	51,465	53,844	56,277	58,612	60,958	63,380	66,429
	B Basis	3742.75	3890.52		4086.94	4288.76	4486.98	4689.71	4884.32	5079.84	5281.66	5535.74
	A Basis	48,656	50,577		53,130	55,754	58,331	60,966	63,496	66,038	68,662	71,965
33  (+ 182 points)	C Basis	4054.65	4214.73		4427.51	4646.16	4860.90	5080.52	5291.35	5503.16	5721.81	5997.06
	B Basis	57,489	59,758		62,775	65,875	68,920	72,034	75,023	78,026	81,126	85,029
	A Basis	4790.72	4979.86		5231.28	5489.61	5743.33	6002.82	6251.93	6502.19	6760.53	7085.75
34  (+ 196 points)	C Basis	46,221	48,373		50,935	53,390	55,909	58,482	60,969	63,510	66,029	69,359
	B Basis	3851.78	4031.07		4244.61	4449.14	4659.07	4873.51	5080.74	5292.47	5502.41	5779.92
	A Basis	50,073	52,404		55,180	57,839	60,568	63,356	66,050	68,802	71,531	75,139
35  (+ 210 points)	C Basis	4172.75	4367.00		4598.33	4819.90	5047.33	5279.64	5504.13	5733.52	5960.94	6261.58
	B Basis	59,163	61,917		65,197	68,339	71,563	74,857	78,040	81,292	84,517	88,779
	A Basis	4930.27	5159.77		5433.10	5694.89	5963.61	6238.09	6503.34	6774.36	7043.09	7398.29

**Additional Pay Scale Levels**

		11	12	13	14
(continued)	C Basis	69,683	69,986	70,289	70,602
	B Basis	5806.95	5832.17	5857.40	5883.53
27  (+ 98 points)	B Basis	75,490	75,818	76,146	76,486
	A Basis	6290.86	6318.18	6345.52	6373.82
28  (+ 112 points)	B Basis	89,195	89,582	89,970	90,371
	A Basis	7432.89	7465.18	7497.48	7530.92

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annuapay scale group/pay scale level advances

\*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

## Los Angeles Unified School District

## 2009-2010 PREPARATION SALARY (L) TABLE (Continued)

## (L) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis	632	1,265
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:**First Career Increment (completed 27L14)\*****Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	71,662	72,246	72,830
	5971.83		
B Basis	77,634	78,266	78,899
	6469.48		
A Basis	91,727	92,474	93,221
	7643.94		

**Second Career Increment (after 5 yrs on first C. I.)****Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	72,213	72,797	73,381
	6017.78		
B Basis	78,231	78,863	79,496
	6519.27		
A Basis	92,433	93,180	93,927
	7702.76		

**Third Career Increment (after 5 yrs on second C. I.)****Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	73,457	74,041	74,625
	6121.39		
B Basis	79,578	80,210	80,843
	6631.51		
A Basis	94,025	94,772	95,519
	7835.38		

**Fourth Career Increment (after 5 yrs on third C. I.)****Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	74,722	75,306	75,890
	6226.81		
B Basis	80,949	81,581	82,214
	6745.71		
A Basis	95,644	96,391	97,138
	7970.32		

An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).

B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual

A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.



## 2009-2010 Salaries for Teachers with Alternative Certification (L) C BASIS

Preparation Salary (L) Table (Alternative Certification): 2009-2010 rates continue the 2008-2009 rates. Starting January 1, 2007, the C, J and S/T bases are converted to the C basis annualized (204 paid days or equivalent hours, 12 monthly payments per year). This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, pre-intern and intern), not regular credentials.

Schedule Number (Req. Pts.)	* STEP									
	1	2	3	4	5	6	7	8	9	10
<b>20 (Minimum)</b>	\$39,788	39,788	39,788	40,480	42,567	43,010	44,340	45,832	47,940	50,070
<b>21 (+ 14 points)</b>	39,788	39,788	40,134	41,713	43,367	44,978	46,686	48,373	50,027	52,265
<b>22 (+ 28 points)</b>	39,788	40,134	41,778	43,637	45,400	47,259	49,032	50,935	52,719	54,979
<b>23 (+ 42 points)</b>	40,134	41,745	43,637	45,529	47,562	49,519	51,465	53,390	55,347	57,898
<b>24 (+ 56 points)</b>	41,745	43,345	45,400	47,562	49,605	51,735	53,844	55,887	58,071	60,720
<b>25 (+ 70 points)</b>	43,194	45,010	47,303	49,519	51,746	54,006	56,266	58,450	60,709	63,596
<b>26 (+ 84 points)</b>	44,913	46,686	49,043	51,465	53,844	56,277	58,612	60,958	63,380	66,429
<b>27 (+ 98 points)</b>	46,221	48,373	50,935	53,390	55,909	58,482	60,969	63,510	66,029	69,359

ADDITIONAL STEPS	Career Increment (CI)			
	11	12	13	14
<b>(continued) 27 (+ 98 points)</b>	69,683	69,986	70,289	70,602

	Career Increment (CI)			
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$71,662	72,213	73,457	74,722
<b>+ MA</b>	72,246	72,797	74,040	75,306
<b>+ DR</b>	72,830	73,381	74,624	75,889

**2009-2010 Salaries for Teachers with Alternative Certification (L) (Continued)**

This table provides teachers with annual salaries from the Preparation (L) Salary Table, which applies to employees holding alternative certification (Emergency, pre-intern and intern) and a Bachelor's degree (not regular credentials) (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum schedule (Schedule 27) and step (Steps 10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

\* Initial placement (rating-in) on this salary table for teachers hired on an emergency permit or provisional intern certificate is limited to Schedule 22, Step 2. Teachers may advance 1 step and 1 schedule each subsequent school year.

For the official Preparation Salary Tables, visit: [http://www.teachinla.com/research/salary\\_tables.html](http://www.teachinla.com/research/salary_tables.html) or call (213) 241-6356. Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.



**Los Angeles Unified School District**

**2009-2010 MASTER SALARY (G) TABLE,  
PAY SCALE GROUPS 01A, 03J, 04J, CONTRACT MANAGEMENT FLAT RATES, AND EXECUTIVE FLAT RATE:**

**PAY SCALE GROUPS 22G TO 49G:** 2009-2010 rates continue the 2008-2009 rates.

Pay Scale Group No./ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
<b>22G A basis</b>	4,593.69	\$55,124	4,857.72	58,293	5,121.66	61,460	5,413.34	64,960	5,709.61	68,515
<b>24G A basis</b>	4,868.05	58,417	5,143.57	61,723	5,425.96	65,112	5,733.81	68,806	6,048.44	72,581
<b>26G A basis</b>	5,157.43	61,889	5,446.73	65,361	5,747.59	68,971	6,075.04	72,900	6,410.43	76,925
<b>30G A basis</b>	5,787.95	69,455	6,107.27	73,287	6,449.65	77,396	6,816.25	81,795	7,197.75	86,373
<b>32G A basis</b>	6,132.63	73,592	6,466.98	77,604	6,833.47	82,002	7,221.96	86,664	7,627.76	91,533
<b>33G A basis</b>	6,312.48	75,750	6,656.01	79,872	7,032.92	84,395	7,430.60	89,167	7,851.42	94,217
<b>E basis</b>	5,659.42	67,913	5,967.45	71,609	6,305.41	75,665	6,661.92	79,943	7,039.20	84,470
<b>B basis</b>	5,345.05	64,141	5,635.94	67,631	5,955.08	71,461	6,291.81	75,502	6,648.14	79,778
<b>34G A basis</b>	6,473.87	77,686	6,837.00	82,044	7,227.79	86,733	7,639.24	91,671	8,063.50	96,762
<b>E basis</b>	5,804.11	69,649	6,129.72	73,557	6,480.05	77,761	6,849.01	82,188	7,229.38	86,753
<b>B basis</b>	5,481.71	65,781	5,789.19	69,470	6,120.09	73,441	6,468.47	77,622	6,827.73	81,933
<b>35G A basis</b>	6,656.01	79,872	7,032.92	84,395	7,430.60	89,167	7,851.42	94,217	8,292.91	99,515
<b>E basis</b>	5,967.45	71,609	6,305.41	75,665	6,661.92	79,943	7,039.20	84,470	7,435.02	89,220
<b>D basis</b>	5,763.45	69,161	6,089.81	73,078	6,434.16	77,210	6,798.55	81,583	7,180.84	86,170
<b>B basis</b>	5,635.94	67,631	5,955.08	71,461	6,291.81	75,502	6,648.14	79,778	7,021.97	84,264
<b>36G A basis</b>	6,837.00	82,044	7,227.79	86,733	7,639.24	91,671	8,063.50	96,762	8,528.05	102,337
<b>E basis</b>	6,129.72	73,557	6,480.05	77,761	6,849.01	82,188	7,229.38	86,753	7,645.86	91,750
<b>D basis</b>	5,920.17	71,042	6,258.55	75,103	6,614.82	79,378	6,982.20	83,786	7,384.44	88,613
<b>B basis</b>	5,789.19	69,470	6,120.09	73,441	6,468.47	77,622	6,827.73	81,933	7,221.07	86,653
<b>37G A basis</b>	7,032.92	84,395	7,430.60	89,167	7,851.42	94,217	8,292.91	99,515	8,759.76	105,117
<b>E basis</b>	6,305.41	75,665	6,661.92	79,943	7,039.20	84,470	7,435.02	89,220	7,853.54	94,242
<b>D basis</b>	6,089.81	73,078	6,434.16	77,210	6,798.55	81,583	7,180.84	86,170	7,585.08	91,021
<b>B basis</b>	5,955.08	71,461	6,291.81	75,502	6,648.14	79,778	7,021.97	84,264	7,417.27	89,007
<b>38G A basis</b>	7,227.79	86,733	7,639.24	91,671	8,063.50	96,762	8,528.05	102,337	8,997.20	107,966
<b>E basis</b>	6,480.05	77,761	6,849.01	82,188	7,229.38	86,753	7,645.86	91,750	8,066.52	96,798
<b>D basis</b>	6,258.55	75,103	6,614.82	79,378	6,982.20	83,786	7,384.44	88,613	7,790.66	93,488
<b>B basis</b>	6,120.09	73,441	6,468.47	77,622	6,827.73	81,933	7,221.07	86,653	7,618.30	91,420
<b>39G A basis</b>	7,430.60	89,167	7,851.42	94,217	8,292.91	99,515	8,759.76	105,117	9,255.39	111,065
<b>E basis</b>	6,661.92	79,943	7,039.20	84,470	7,435.02	89,220	7,853.54	94,242	8,297.95	99,575
<b>D basis</b>	6,434.16	77,210	6,798.55	81,583	7,180.84	86,170	7,585.08	91,021	8,014.24	96,171
<b>B basis</b>	6,291.81	75,502	6,648.14	79,778	7,021.97	84,264	7,417.27	89,007	7,836.93	94,043
<b>40G A basis</b>	7,603.56	91,243	8,025.44	96,305	8,489.99	101,880	8,960.36	107,524	9,469.86	113,638
<b>E basis</b>	6,816.94	81,803	7,195.20	86,342	7,611.78	91,341	8,033.39	96,401	8,490.25	101,883
<b>D basis</b>	6,583.92	79,007	6,949.22	83,391	7,351.48	88,218	7,758.78	93,105	8,199.97	98,400
<b>B basis</b>	6,438.26	77,259	6,795.48	81,546	7,188.84	86,266	7,587.13	91,046	8,018.55	96,223
<b>41G A basis</b>	7,781.11	93,373	8,219.16	98,630	8,682.54	104,190	9,171.30	110,056	9,706.16	116,474
<b>E basis</b>	6,976.13	83,714	7,368.86	88,426	7,784.29	93,411	8,222.50	98,670	8,702.07	104,425
<b>D basis</b>	6,737.67	80,852	7,116.96	85,404	7,518.23	90,219	7,941.44	95,297	8,404.57	100,855
<b>B basis</b>	6,588.61	79,063	6,959.51	83,514	7,351.90	88,223	7,765.74	93,189	8,218.63	98,624
<b>42G A basis</b>	7,989.75	95,877	8,450.85	101,410	8,918.84	107,026	9,426.05	113,113	9,977.07	119,725
<b>E basis</b>	7,163.22	85,959	7,576.62	90,919	7,996.19	95,954	8,450.93	101,411	8,944.99	107,340
<b>D basis</b>	6,918.33	83,020	7,317.60	87,811	7,722.83	92,674	8,162.03	97,944	8,639.15	103,670
<b>B basis</b>	6,765.27	81,183	7,155.71	85,869	7,551.97	90,624	7,981.45	95,777	8,448.02	101,376
<b>43G A basis</b>	8,219.16	98,630	8,682.54	104,190	9,171.30	110,056	9,706.16	116,474	10,253.73	123,045
<b>E basis</b>	7,368.86	88,426	7,784.29	93,411	8,222.50	98,670	8,702.07	104,425	9,193.03	110,316
<b>D basis</b>	7,116.96	85,404	7,518.23	90,219	7,941.44	95,297	8,404.57	100,855	8,878.71	106,545
<b>B basis</b>	6,959.51	83,514	7,351.90	88,223	7,765.74	93,189	8,218.63	98,624	8,682.28	104,187
<b>44G A basis</b>	8,450.85	101,410	8,918.84	107,026	9,426.05	113,113	9,977.07	119,725	10,538.44	126,461
<b>E basis</b>	7,576.62	90,919	7,996.19	95,954	8,450.93	101,411	8,944.99	107,340	9,448.23	113,379
<b>D basis</b>	7,317.60	87,811	7,722.83	92,674	8,162.03	97,944	8,639.15	103,670	9,125.24	109,503
<b>B basis</b>	7,155.71	85,869	7,551.97	90,624	7,981.45	95,777	8,448.02	101,376	8,923.35	107,080
<b>45G A basis</b>	8,682.54	104,190	9,171.30	110,056	9,706.16	116,474	10,253.73	123,045	10,827.82	129,934
<b>E basis</b>	7,784.29	93,411	8,222.50	98,670	8,702.07	104,425	9,193.03	110,316	9,707.66	116,492
<b>D basis</b>	7,518.23	90,219	7,941.44	95,297	8,404.57	100,855	8,878.71	106,545	9,375.82	112,510
<b>B basis</b>	7,351.90	88,223	7,765.74	93,189	8,218.63	98,624	8,682.28	104,187	9,168.39	110,021
<b>46G A basis</b>	8,752.87	105,034	9,245.06	110,941	9,784.51	117,414	10,338.98	124,068	10,915.35	130,984
<b>E basis</b>	7,847.36	94,168	8,288.67	99,464	8,772.38	105,269	9,269.44	111,233	9,786.19	117,434
<b>B basis</b>	7,411.44	88,937	7,828.18	93,938	8,284.96	99,420	8,754.46	105,054	9,242.49	110,910
<b>47G A basis</b>	8,824.32	105,892	9,322.25	111,867	9,866.40	118,397	10,423.16	125,078	11,006.43	132,077
<b>E basis</b>	7,911.46	94,938	8,357.88	100,295	8,845.74	106,149	9,344.90	112,139	9,867.83	118,414
<b>48G A basis</b>	8,998.09	106,777	9,398.41	112,781	9,944.74	119,337	10,508.49	126,102	11,096.35	133,156
<b>49G A basis</b>	8,986.86	107,842	9,494.07	113,929	10,024.34	120,292	10,596.11	127,153	11,190.87	134,290

Los Angeles Unified School District

2009-2010 MASTER SALARY (G) TABLE, Etc. (Continued)

**PAY SCALE GROUP 01A (ASSISTANT GENERAL COUNSEL) (0071):** 2009-2010 rates continue the 2008-2009 rates.

Pay Scale Group/ Basis	Pay Scale Level									
	1	2	3	4	5	6	7	8	9	10
01A A basis	\$63,259	72,734	83,690	96,195	110,609	116,156	120,776	125,645	129,408	143,227
	5,271.56	6,061.16	6,974.19	8,016.25	9,217.41	9,679.66	10,064.70	10,470.42	10,783.99	11,935.60

  

Additional Pay Scale Levels	
	11
148,967	154,708
12,413.93	12,892.33

**CONTRACT MANAGEMENT FLAT RATES:**

2009-2010 rates continue the 2008-2009 rates.

	Annual	
Assistant Superintendent, Early Childhood Education (0048).....	\$139,000	11,583.34
Administrator, Beyond the Bell (0049).....	137,084	11,423.70
Assistant Superintendent, School Operations (0009).....	137,084	11,423.70
Assistant Superintendent, Student Health and Human Services (0083).....	137,084	11,423.70
Assistant Superintendent, Adult and Career Education (0010).....	144,119	12,009.88

**PAY SCALE GROUP 03J:** 2009-2010 rates continue the 2008-2009 rates.

Pay Scale Group/ Basis	Director, Student Medical Services (0088)	Pay Scale Level					
		1	2	3			
03J A basis		13,260.60	\$159,127	13,952.78	167,433	14,676.76	176,121

**PAY SCALE GROUP 04J:** 2009-2010 rates continue the 2008-2009 rates.

Pay Scale Group/ Basis	Local District Superintendent (0006)	Pay Scale Level					
		1	2	3			
04J A basis		12,938.44	\$155,261	13,603.59	163,243	14,269.90	171,239

**EXECUTIVE FLAT RATES:** 2009-2010 rates continue the 2008-2009 rates.

Special Assistant to the Superintendent (0039).....	175,000	14,583.34
Chief Academic Officer (0014).....	200,000	16,666.67
Superintendent of Schools (0001).....	250,000	20,833.33

**CAREER INCREMENTS FOR MASTER (G) SALARY TABLE**

[Applicable to Pay Scale Groups 22G to 49G, only]

Note: For Payroll purposes, the career increment amount is added to the base salary for each pay scale group and rounded appropriately on the paycheck.

**First Career Increment:** 2009-2010 rates continue the 2008-2009 rates.

**Pay Scale Group G, Pay Scale Levels 51-55**

A Basis annualized	E Basis annualized	D Basis annualized	B Basis annualized
\$1,494 Annual	\$1,339 Annual	\$1,294 Annual	\$1,265 Annual
124.50	111.62	107.80	105.42

**Second Career Increment (Effective July 1, 2007):** To be eligible for the second career increment, (50% greater than the first career increment), the employee must have been paid on the first career increment for five years while meeting pay scale level advance requirements. The career increment shall become effective at the beginning of the month immediately following the date that all requirements are completed and all necessary verification is on file with the Human Resource Division.

**Pay Scale Group G, Pay Scale Levels 61-65**

A Basis annualized	E Basis annualized	D Basis annualized	B Basis annualized
\$2,241 Annual	\$2,010 Annual	\$1,940 Annual	\$1,897 Annual
186.71	167.48	161.66	158.09

**Doctorate Degree Differential:** 2009-2010 rates continue the 2008-2009 rates. Pay Scale Groups 22G-49G, only.

Effective 7/01/08, degree differentials are hourly rates paid as worked.

A Basis annualized	E Basis annualized	D Basis annualized	B Basis annualized
\$1,494 Annual	\$1,339 Annual	\$1,294 Annual	\$1,265 Annual
0.71552	0.71552	0.71552	0.71552

Note: 1. For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- D basis annualized: 226 paid days; 1,808 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.

2. Annual salaries for A, E and B bases annualized are obtained by multiplying the respective basis monthly payment rate by 12 payments.



**Los Angeles Unified School District  
2009-2010 SPECIAL SERVICES SALARY (D) TABLE**

Special Services Salary (D) Table: 2009-2010 rates continue the 2008-2009 rates.

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level/pay scale group placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

PAY SCALE GROUP	PAY SCALE LEVEL									
	No./Basis	1		2		3		4		5
<b>10D B basis</b>	3088.31	\$37,060	3260.11	39,121	3436.79	41,241	3628.12	43,537	3817.51	45,810
	<b>C basis</b>	2850.79	34,209	3009.34	36,112	3172.40	38,069	3348.99	40,188	3523.79
<b>11D B basis</b>	3175.23	38,103	3352.86	40,234	3532.45	42,389	3721.84	44,662	3924.83	47,098
	<b>C basis</b>	2930.98	35,172	3094.94	37,139	3260.74	39,129	3435.54	41,226	3622.90
<b>12D B basis</b>	3260.11	39,121	3436.79	41,241	3628.12	43,537	3817.51	45,810	4034.18	48,410
	<b>C basis</b>	3009.34	36,112	3172.40	38,069	3348.99	40,188	3523.79	42,285	3723.86
<b>13D B basis</b>	3352.86	40,234	3532.45	42,389	3721.84	44,662	3924.83	47,098	4149.37	49,792
	<b>C basis</b>	3094.94	37,139	3260.74	39,129	3435.54	41,226	3622.90	43,475	3830.13
<b>14D B basis</b>	3436.79	41,241	3628.12	43,537	3817.51	45,810	4034.18	48,410	4260.59	51,127
	<b>C basis</b>	3172.40	38,069	3348.99	40,188	3523.79	42,285	3723.86	44,686	3932.87
<b>15D B basis</b>	3532.45	42,389	3721.84	44,662	3924.83	47,098	4149.37	49,792	4375.76	52,509
	<b>C basis</b>	3260.74	39,129	3435.54	41,226	3622.90	43,475	3830.13	45,962	4039.21
<b>16D B basis</b>	3628.12	43,537	3817.51	45,810	4034.18	48,410	4260.59	51,127	4497.76	53,973
	<b>C basis</b>	3348.99	40,188	3523.79	42,285	3723.86	44,686	3932.87	47,194	4151.84
<b>17D B basis</b>	3721.84	44,662	3924.83	47,098	4149.37	49,792	4375.76	52,509	4624.70	55,496
	<b>C basis</b>	3435.54	41,226	3622.90	43,475	3830.13	45,962	4039.21	48,471	4268.97

## Los Angeles Unified School District

## 2009-2010 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	PAY SCALE LEVEL										
	No./Basis	1		2		3		4		5	
18D B basis		3817.51	45,810	4034.18	48,410	4260.59	51,127	4497.76	53,973	4752.51	57,030
	C basis	3523.79	42,285	3723.86	44,686	3932.87	47,194	4151.84	49,822	4386.99	52,644
19D B basis		3924.83	47,098	4149.37	49,792	4375.76	52,509	4624.70	55,496	4877.51	58,530
	C basis	3622.90	43,475	3830.13	45,962	4039.21	48,471	4268.97	51,228	4502.27	54,027
20D B basis		4034.18	48,410	4260.59	51,127	4497.76	53,973	4752.51	57,030	5015.13	60,182
	C basis	3723.86	44,686	3932.87	47,194	4151.84	49,822	4386.99	52,644	4629.37	55,552
21D B basis		4149.37	49,792	4375.76	52,509	4624.70	55,496	4877.51	58,530	5154.70	61,856
	C basis	3830.13	45,962	4039.21	48,471	4268.97	51,228	4502.27	54,027	4758.16	57,098
22D B basis		4260.59	51,127	4497.76	53,973	4752.51	57,030	5015.13	60,182	5310.87	63,730
	C basis	3932.87	47,194	4151.84	49,822	4386.99	52,644	4629.37	55,552	4902.32	58,828
23D B basis		4369.93	52,439	4611.98	55,344	4869.64	58,436	5146.91	61,763	5447.52	65,370
	C basis	4033.75	48,405	4257.23	51,087	4495.11	53,941	4751.00	57,012	5028.46	60,342
28D B basis		4839.43	58,073	5114.68	61,376	5397.79	64,773	5698.38	68,381	6017.54	72,210
	C basis	4467.19	53,606	4721.24	56,655	4982.53	59,790	5260.07	63,121	5554.67	66,656
29D B basis		4980.94	59,771	5257.15	63,086	5546.10	66,553	5856.50	70,278	6181.57	74,179
	C basis	4597.83	55,174	4852.76	58,233	5119.45	61,433	5406.00	64,872	5706.06	68,473
30D B basis		5114.68	61,376	5397.79	64,773	5698.38	68,381	6017.54	72,210	6358.23	76,299
	C basis	4721.24	56,655	4982.53	59,790	5260.07	63,121	5554.67	66,656	5869.14	70,430
31D B basis		5257.15	63,086	5546.10	66,553	5856.50	70,278	6181.57	74,179	6537.82	78,454
	C basis	4852.76	58,233	5119.45	61,433	5406.00	64,872	5706.06	68,473	6034.93	72,419

## Los Angeles Unified School District

## 2009-2010 SPECIAL SERVICES SALARY (D) TABLE (Continued)

PAY SCALE GROUP	PAY SCALE LEVEL									
	No./Basis	1		2		3		4		5
<b>32D B basis</b>	5397.79	64,773	5698.38	68,381	6017.54	72,210	6358.23	76,299	6720.32	80,644
<b>C basis</b>	4982.53	59,790	5260.07	63,121	5554.67	66,656	5869.14	70,430	6203.39	74,441
<b>33D A basis</b>	6549.92	78,599	6911.91	82,943	7298.10	87,577	7721.12	92,653	8156.88	97,883
<b>E basis</b>	5872.32	70,468	6196.84	74,362	6543.12	78,517	6922.41	83,069	7313.02	87,756
<b>B basis</b>	5546.10	66,553	5852.61	70,231	6179.62	74,155	6537.82	78,454	6906.78	82,881
<b>K basis</b>	5370.41	64,445	5667.21	68,007	5983.88	71,807	6330.77	75,969	6687.99	80,256
<b>C basis</b>	5119.45	61,433	5402.37	64,828	5704.21	68,451	6034.93	72,419	6375.45	76,505
<b>34D A basis</b>	6729.76	80,757	7106.69	85,280	7509.04	90,108	7936.67	95,240	8371.27	100,455
<b>E basis</b>	6033.57	72,403	6371.53	76,458	6732.22	80,787	7115.65	85,388	7505.28	90,063
<b>B basis</b>	5698.38	68,381	6017.54	72,210	6358.23	76,299	6720.32	80,644	7088.30	85,060
<b>K basis</b>	5517.91	66,215	5827.00	69,924	6156.83	73,882	6507.52	78,090	6863.77	82,365
<b>C basis</b>	5260.07	63,121	5554.67	66,656	5869.14	70,430	6203.39	74,441	6543.03	78,516
<b>35D A basis</b>	6916.50	82,998	7300.40	87,605	7721.12	92,653	8159.17	97,910	8612.24	103,347
<b>B basis</b>	5856.50	70,278	6181.57	74,179	6537.82	78,454	6908.73	82,905	7292.35	87,508
<b>K basis</b>	5671.00	68,052	5985.74	71,829	6330.77	75,969	6689.93	80,279	7061.37	84,736
<b>36D A basis</b>	7106.69	85,280	7509.04	90,108	7936.67	95,240	8371.27	100,455	8860.01	106,320
<b>B basis</b>	6017.54	72,210	6358.23	76,299	6720.32	80,644	7088.30	85,060	7502.15	90,026
<b>37D A basis</b>	7300.40	87,605	7721.12	92,653	8159.17	97,910	8612.24	103,347	9103.28	109,239
<b>38D A basis</b>	7509.04	90,108	7936.67	95,240	8371.27	100,455	8860.01	106,320	9347.61	112,171
<b>39D A basis</b>	7721.12	92,653	8159.17	97,910	8612.24	103,347	9103.28	109,239	9612.79	115,353
<b>40D A basis</b>	7936.67	95,240	8371.27	100,455	8860.01	106,320	9347.61	112,171	9881.40	118,577

## Los Angeles Unified School District

2009-2010 SPECIAL SERVICES SALARY (D) TABLE (Continued)**First Career Increment - Pay Scale Group D, Pay Scale Levels 11-15**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$2,767 Annual 230.55	\$2,480 Annual 206.70	\$2,343 Annual 195.22	\$2,268 Annual 189.03	\$2,162 Annual 180.20

**Second Career Increment - Pay Scale Group D, Pay Scale Levels 21-25**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$3,430 Annual 285.85	\$3,076 Annual 256.34	\$2,904 Annual 242.03	\$2,813 Annual 234.44	\$2,682 Annual 223.48

**Third Career Increment - Pay Scale Group D, Pay Scale Levels 31-35**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$4,925 Annual 410.40	\$4,415 Annual 367.90	\$4,170 Annual 347.50	\$4,038 Annual 336.47	\$3,849 Annual 320.73

**Fourth Career Increment - Pay Scale Group D, Pay Scale Levels 41-45**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$6,405 Annual 533.71	\$5,742 Annual 478.51	\$5,423 Annual 451.91	\$5,251 Annual 437.60	\$5,006 Annual 417.19

**Doctorate Degree - Effective 7/01/08, degree differentials are hourly rates paid as worked.**

<u>A Basis annualized</u>	<u>E Basis annualized</u>	<u>B Basis annualized</u>	<u>K Basis annualized</u>	<u>C Basis annualized</u>
\$1,494 Annual 0.71552	\$1,339 Annual 0.71552	\$1,265 Annual 0.71552	\$1,225 Annual 0.71552	\$1,168 Annual 0.95402 (6 hour) 0.71552 (8 hour)

An employee who is reassigned from a monthly payment rate salary table to the Special Services Salary Table shall be allocated to the rate on the new pay scale group which is next above the rate to which entitled on the employee's former table, including degree and responsibility differentials and career increment. An employee returning to the same pay scale group within the same school year shall not be allocated to a higher pay scale level than that to which previously entitled during that same school year. An employee returning to a pay scale group on this table within 39 months will be placed on the employee's former pay scale level if it is to the employee's advantage. An employee reassigned to a class allocated to the same pay scale group as that of the former class shall be allocated to the same pay scale level. An employee reassigned to a class allocated to a higher pay scale group than that of the employee's former class shall be allocated to the next higher rate on such higher pay scale group.

An employee who is promoted to a class on the Special Services Salary Table with a higher maximum rate than that of the former monthly payment rate classification shall have the pay scale level placement recomputed pursuant to Section 4.1 of Appendix E of the District/UTLA Agreement if the salary to which the employee would have been entitled in the former class is increased within three calendar months of the reassignment to the higher class.

Note: For employees working a complete school year, the following is applicable:

- A basis annualized: 261 paid days; 2,088 hours annual.
- E basis annualized: 234 paid days; 1,872 hours annual.
- B basis annualized: 221 paid days; 1,768 hours annual.
- K basis annualized: 214 paid days; 1,712 hours annual.
- C basis annualized: 204 paid days (or equivalent hours); 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).



## Los Angeles Unified School District

### 2009-2010 RATES FOR DAY-TO-DAY SUBSTITUTES SERVING IN PLACE OF PREPARATION SALARY TABLE EMPLOYEES

2009-2010 rates continue the 2008-2009 rates.

#### **REGULAR SCHOOL YEAR**

Daily Base Rate	\$173.04
Base Hourly Rate (6-hour day)	\$28.83942
Daily Incentive Plan Rate	\$233.52
Base Hourly Rate (6-hour day)	\$38.92002
Day-to-Day Substitute, Extended Rate	\$233.52
Base Hourly Rate (6-hour day)	\$38.92002

Substitutes who are paid the daily rates as shown above shall have their rate of pay increased by \$10 per day, effective the first day following the completion of service equivalent to 130 days during the school year.

#### **SUMMER SCHOOL/INTERSESSION**

	<u>Base Hourly Rate</u>	<u>6-Hour Day</u>	<u>4-Hour Day</u>	<u>3-Hour Day</u>
Daily Base Rate	\$31.49957	\$189.00	\$126.00	\$94.50
Day-to-Day Substitute, Extended Rate	\$42.51000	\$255.06	\$170.04	\$127.53

These rates shall only apply when service is in place of a contract employee assigned during Summer School/Intersession (Status 3) and paid from Fund 7 or Fund W.



**Los Angeles Unified School District  
2009-2010 ADULT HOURLY RATE (THR) SCHEDULE  
FLAT HOURLY RATES, REGULAR SCHEDULE RATES, AND DIFFERENTIAL RATES**

**1. HOURLY RATE (THR) SCHEDULE:** 2009-2010 rates continue the 2008-2009 rates.

STEP (Pay Scale Level)						
A	B	C	1	2	3	4*
\$38.65820	40.68280	42.82400	45.45280	47.55160	49.93660	50.48780

\* Applicable to all employees with 10 consecutive years or more of Adult Education service who are eligible for pay scale level advancement. Based on an agreement with UTLA on September 21, 2009, Step 4 is adjusted to \$50.48780, retroactive to 7/1/09.

- Adult Nonclassroom Assignment, School-Based (0816)
- Adult Teacher, Academic Instruction (0805)
- Adult Teacher, Adults with Disabilities (0804)
- Adult Teacher, ESL (0803)
- Adult Teacher, Hourly Rate (0801)
- Adult Teacher, Intersession (0814)
- Adult Teacher, Parenting & Family Life (0808)
- Adult Teacher, Program for Older Adults (0809)
- Adult Teacher, Public or Private Contract (0838)
- Adult Teacher, Temporary Classes (0810)
- Adult Teacher-Adviser (0867)
- Adult Teacher-Counselor (0864)
- Adviser, Adult Resource, Nonschool Assignment (0827)
- Adviser, Adult Resource, ROC/ROP School Assignment (0828)
- Adviser, Adult Resource, School Assignment (0826)
- Adviser, Registration, Hourly Schedule (0947)
- Continuation Teacher, Hourly Rate (0831)
- Regional Occupational Contract Teacher (0829)
- Temporary Adviser, Hourly Schedule (0800)
- Temporary Resource Teacher, Hourly (0825)

**2009-2010 FLAT HOURLY RATES**

**2. FLAT HOURLY RATES:** 2009-2010 rates continue the 2008-2009 rates.

Adult Teacher, Hourly Rate, Day-to-Day Substitute (0806)	\$45.45280
Adult Teacher, Public or Private Contract, Day-to-Day Substitute (0835)	45.45280
Adult Teacher, Public or Private Contract, Day-to-Day Substitute (0836)	38.65820
Adult Teacher, Flat Rate, Day-to-Day Substitute (0811)**	38.65820
Adult Teacher, Staff Development, Rate 1 (0807)	45.45280
Adult Teacher, Staff Development, Rate A (0815)	38.65820
Differential, JTPA Work Experience (0916)	18.44000
Elementary Supervision, Voluntary (0926)	30.78240
Extended Counseling Assignment/Advisement, Hourly (0913)	40.83120
Extended Teaching Assignment, Hourly (0921)	31.55620

Note: Chest Specialist and Psychiatrist moved to Page 13 (S8).

**2009-2010 REGULAR (HOURLY) SCHEDULE RATES**

**3. REGULAR (HOURLY) SCHEDULE RATES :** Employees in the following assignments are paid their regular hourly rate for the time actually served.

- Advanced Placement Teacher Stipend (0936)
- Auxiliary Teacher (0915, 0924)
- Elementary Supervision, Non-voluntary (0927)
- Teacher, Supplementary Home Teacher (0922) (previously 0922,0923)
- Night Continuation High School (Regular Program) Teacher (0833)
- Registration Adviser (0948, 0949, 0950)
- Replacement Teacher (No class code)

## Los Angeles Unified School District

## 2009-2010 THR SCHEDULE, Etc. (Cont'd)

**2009-2010 DIFFERENTIAL SALARY RATES**

Salary differentials may be paid for additional assignments or responsibilities per semester, season, pay period, or as otherwise noted.

Employees may, at the conclusion of the semester or sport season, be paid a lump sum in addition to their regular salary rate, provided they perform certain supplemental duties for which salary differentials are permitted as set out in the District-UTLA Agreement, Article XIV, Section 24.0. Salary differentials are received on the basis of allocation of the assigned activity to the appropriate differential salary rate. Such differentials are authorized only to the extent that funds are provided in the Budget.

An employee who serves in a supplemental assignment for less than a complete semester or sport season may be paid a percentage of the lump sum proportionate to the percentage of the assignment completed. An employee may not concurrently receive more than one such salary differential except that, per school year, one differential paid on a semester basis may overlap a differential for coaching a fall/spring sport. This restriction shall apply to the Mentor Teacher differential.

**4. DIFFERENTIALS, BILINGUAL MASTER PLAN RATES:** 2009-2010 rates continue the 2008-2009 rates.

Payments depend on the employee's qualifications, previous payment history, type of school or assignment, and nature of services provided in Master Plan programs. For complete information regarding Bilingual Master Plan differentials and stipends, refer to the District-UTLA Agreement, Article XI-B.

Effective July 1, 2001, the following differential payments listed in Tables 1 and 2, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees who were paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 1: Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1342	\$2,703 (1)
1343	1,352 (2) (3)
1355	689 (4)

**Table 2: Other Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1357	\$1,802 (1)
1358	901 (1) (2) (3)
1330	451 (2) (3) (4)
1332	223 (4)

The following differential payments listed in Tables 3 and 4, below, will apply to classroom teachers, itinerant, non-classroom, or non-school based employees newly hired or re-hired on or after July 1, 2001, or employees who were not paid a BCLAD/BCC or A-Level differential during the period from April 1, 1998, through June 30, 2001. Employees must be assigned and delivering service to Waivered to Basic or Dual Language students.

**Table 3: Additional Bilingual Master Plan Differentials, Maximum Semester Rates**

Wage Type	PHBAO/CAP maximum per semester
1460	\$1,696 (1)
1462	848 (2) (3)
1364	424 (4)

(1) BCLAD/BCC teaching primary language classes

(2) A-level teaching primary language classes

(3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only

(4) A-level teaching ESL classes, secondary only

Los Angeles Unified School District

2009-2010 THR SCHEDULE, Etc. (Cont'd)

4. **DIFFERENTIALS, BILINGUAL MASTER PLAN RATES** (Cont'd):  
 2009-2010 rates continue the 2008-2009 rates.

**Table 4: Other Additional Bilingual Master Plan Differential Rates (only for secondary teachers with fewer than three (3) qualifying periods)**

Wage Type	PHBAO/CAP maximum per semester
1461	\$1,060 (1)
1464	530 (1) (2) (3)
1465	265 (2) (3) (4)
1367	133 (4)

- (1) BCLAD/BCC teaching primary language classes  
 (2) A-level teaching primary language classes  
 (3) BCLAD/BCC teaching ESL/SH (SDAIE) classes, secondary only  
 (4) A-level teaching ESL classes, secondary only

**Table 5: One-time Stipends**

Wage Type	Stipend
1350 Culture <i>or</i> Methodology Component of BCC/BCLAD	\$270 one-time stipend
1352 Culture <i>and</i> Methodology Components of BCC/BCLAD	540 one-time stipend if paid together

5. **DIFFERENTIALS, COORDINATING, EARLY CHILDHOOD CENTER**  
 2008-2009 rates continue the 2007-2008 rates.

Wage Type	Rate
1393 Early Childhood Center Head Teacher, Coordinating--4 hr	\$424 per semester
1397 Early Childhood Center Head Teacher, Coordinating--8 hr	848 per semester

6. **DIFFERENTIAL, NATIONAL BOARD CERTIFICATION (NBC) (Wage types 1370, 1375)**

Must possess NBC, have permanent or probationary District status, and serve a minimum of 60% or 4 periods of the day (if secondary) serving as a classroom teacher. 15% of salary to be paid as outlined below:

- (1) Eligible teachers will receive 7.5% of their regular contract hourly rate each month (1370). The remaining (1375) 7.5% will be paid after the employee completes an additional 92 hours of professional duties, as agreed upon.
- (2) Teachers working for a minimum of 50% of the day as a classroom teacher (or 3 periods in a secondary school) will receive 50% of the 15% (1375) (i.e., 50% of the 7½ % for the certification and 50% of the 7½ % for completing 46 required additional hours of work).

7. **DIFFERENTIAL, NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS (NBPTS) (Wage type 1429)**

Effective 7-01-01, NBPTS-certified teachers are eligible to receive an "Incentive to Teach at a Low-Performing School" award (1429) if the teachers agree to teach at least 50% of the time at a low-performing school with an Academic Performance Index (API) of five or lower for at least four years. Such teachers will receive \$5,000 annually over the four year period (\$20,000 maximum).

## Los Angeles Unified School District

## 2009-2010 THR SCHEDULE, Etc. (Cont'd)

**7. DIFFERENTIALS, ACTIVITY RATES (ACTIVITIES AND COACHING):**

2009-2010 rates continue the 2008-2009 rates.

<b>Wage Type:</b>	1394	1401	1402	1403	1404	1407	1410
<b>Rate:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	\$973	1283	1691	2102	2311	2512	2811

Activity assignment differentials are paid on a semester basis.

Coaching assignment differentials are paid on a seasonal basis.

<b>Sport/Activity</b>	<b>Rate</b>	<b>Sport/Activity</b>	<b>Rate</b>
Academic Decathlon	7(a)	Gymnastics	3
Assistant School Athletics Coordination (Asst. Athletic Director)	4	School Athletics Coordination (Athletic Director)	7
Badminton	3	Soccer: Head	6
Baseball: Head	6	Soccer: Assistant, J.V.	3
Baseball: Assistant, J. V.	4	Softball: Head	6
Basketball: Head	6	Softball: Assistant, J. V.	4
Basketball: Assistant, J.V.	3	Swimming: Head	4
Basketball: Men's Frosh and Soph	4(b)	Swimming: Assistant	3(c)
Basketball: Women's Frosh or Soph	4	Tennis	4
Cross Country: Head	4	Track & Field: Head	6(b)
Cross Country: Assistant	3(c)	Track & Field: Varsity (Assistant)	6(b)
Football: Varsity (Head)	7	Track & Field: Frosh/Soph (Assistant)	4
Football: Varsity (Assistant 1)	6	"AA" Track & Field	2 or 3(d)
Football: Varsity (Assistant 2)	4	Volleyball: Head	5
Football: Varsity (Assistant 3)	4	Volleyball: Assistant, J.V.	3
Football: Frosh/Soph (Assistant 1)	5	Waterpolo	3
Football: Frosh/Soph (Assistant 2)	4	Wrestling	4
Golf	3		

(a) At senior high schools, Rate 7 for the fall semester and, if continued through the spring, Rate 5 for spring.

(b) The lump-sum payment will be reduced proportionately when teams are not fielded at all levels.

(c) Position allotted only when there are 30 or more athletes.

(d) Rate 2 if 6-12 athletes; Rate 3 if 13-19 athletes.

**8. DIFFERENTIALS, COORDINATING ASSIGNMENTS:**

2009-2010 rates continue the 2008-2009 rates.

Differential, Coordinating Assignment, Rate 1 (1308) (Health Appraiser; Specialist Nurse)	\$297 per semester
Differential, Coordinating Assignment, Rate 2 (1311) (Coordinating Assmt, Sem; Temp Advsr; Tchr, Rsrce TM)	637 per semester
Differential, Lead Teacher, Science (1510)	637 per semester

**9. DIFFERENTIALS, TRAINING TEACHER (1452):**

Differential, Training Teacher	The amount paid by the training institution.
Differential, Demonstration Teacher	

## Los Angeles Unified School District

## 2008-2009 THR SCHEDULE, Etc. (Cont'd)

**10. OTHER DIFFERENTIALS:**

2009-2010 rates continue the 2008-2009 rates.

Differential, Instructional Coach (1322)	\$162 per month
Differential, Library Media Teacher (1386)	500 per semester
Differential, Professional Dev. (Delta) Coach (1408)	541 per semester
Differential, Support Provider (1432)	500 or 1,000 per semester with maximum 2,000 a year
Differential, Urban Classroom Teacher Program I (1340)	1,081 per semester

**11. STIPENDS:**

2009-2010 rates continue the 2008-2009 rates.

Stipend, Literacy Training/Professional Dev. Rate 1 (1405)	\$102 per day payable monthly
Stipend, Math Training/Professional Dev. Rate 1 (1406)	102 per day payable monthly
Stipend, Mentor Principal, Rate 1 (1423)	2,040 per semester
Stipend, Mentor Principal, Rate 2 (1424)	3,060 per semester

**12. PEER ASSISTANCE & REVIEW (PAR) PROGRAM**

2009-2010 rates continue the 2008-2009 rates.

Differential, PAR Program (1430)	\$2,150 per semester
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**Los Angeles Unified School District  
2009-2010  
DEVELOPMENT CENTER/EARLY EDUCATION CENTER  
SALARY TABLES AND SUBSTITUTE RATES**

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule (pay scale level/pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

**Development Center Salary (V) Table:** 2009-2010 rates continue the 2008-2009 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	11V	C basis	\$30,912	32,068	33,409	34,501	36,091
			2575.98	2672.34	2784.09	2875.07	3007.57
Minimum Plus 14 Points	12V	C basis	32,068	33,409	34,501	35,766	37,312
			2672.34	2784.09	2875.07	2980.54	3109.33
Minimum Plus 28 Points	13V	C basis	33,409	34,501	35,766	36,977	38,512
			2784.09	2875.07	2980.54	3081.42	3209.33
Bachelor's Degree	14V	C basis	34,501	35,766	36,977	38,177	39,799
			2875.07	2980.54	3081.42	3181.41	3316.56
BA + Restricted Severely Handicapped Credential	15V	C basis	35,766	36,977	38,177	39,453	41,161
			2980.54	3081.42	3181.41	3287.77	3430.08

**Early Education Center Salary (C) Table:** 2009-2010 rates continue the 2008-2009 rates.

Advancement* to Pay Scale Group	Pay Scale Group	Basis	PAY SCALE LEVEL				
			1	2	3	4	5
Minimum of 60 Semester Units	15C	A basis	\$39,037	40,531	42,233	43,685	45,704
			3253.06	3377.61	3519.38	3640.39	3808.66
			C basis	30,511	31,680	33,009	34,144
Minimum Plus 14 Points	16C	A basis	40,531	42,233	43,685	45,290	47,185
			3377.61	3519.38	3640.39	3774.13	3932.07
			C basis	31,679	33,009	34,144	35,399
Minimum Plus 28 Points	17C	A basis	42,233	43,685	45,290	46,769	48,734
			3519.38	3640.39	3774.13	3897.44	4061.13
			C basis	33,009	34,144	35,399	36,555
Bachelor's Degree	18C	A basis	43,685	45,290	46,769	48,291	50,352
			3640.39	3774.13	3897.44	4024.29	4196.01
			C basis	34,144	35,399	36,555	37,745
BA + Elementary or Early Education Credential	19C	A basis	45,995	48,042	50,546	53,174	56,370
			3832.88	4003.54	4212.18	4431.15	4697.47
			C basis	35,950	37,550	39,507	41,561
			2995.80	3129.19	3292.28	3463.43	3671.60
			<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
	19C (continued)	A basis	56,563	56,729	58,638	61,336	64,061
			4713.56	4727.42	4886.52	5111.32	5338.43
			C basis	44,210	44,340	45,832	47,941
			3684.16	3695.00	3819.34	3995.06	4172.56

\*A point for advancement is a semester unit (or 1.5 quarter units) as defined by the University of California or its equivalent, as established by the Board of Education.

Eligible employees shall receive a career increment differential of \$93 (A basis) or \$73 (C basis) per month for the V & C Tables. To be eligible, the employee must have met pay scale level advancement requirements for five or more years while allocated to the maximum pay scale level and pay scale group of the V or C Table, or a higher rate while paid on another salary table.

The maximum pay scale level and pay scale group of the C Table is 19C05 or greater for purposes of the career increment (i.e., eligible after five or more years at 19C05-19C10, inclusive).

**2009-2010 Development Center/Early Education Center  
Substitute Daily Rates**

Maximum Rate	\$151.42 daily
	\$18.92763 hourly
(with accrual rate of .11364 or \$17.21/day after 35 full-time days of service retroactive to the beginning of the school year)	\$168.63 daily

**2009-2010 Development Center/Early Education Center  
Degree Differentials**

- Notes: 1. Effective 7/01/08, degree differentials are hourly rates paid as worked.  
2. Annual amounts are applicable to employees working a full school year.

	<u>MA Degree</u>	<u>DR Degree</u>
A Basis	\$747	1,494
	0.35772	0.71552
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552



## Los Angeles Unified School District

**2009-2010**

### **PHYSICIANS & DENTISTS SALARY (J) TABLE, CHEST SPECIALIST, AND PSYCHIATRIST\***

PHYSICIANS & DENTISTS SALARY (J) TABLE: 2009-2010 rates continue the 2008-2009 rates.

Salary rates are determined in accordance with factors applied to the minimum step and schedule, as specified in P&S No. 2, Section 6, dated 2-06-78.

<u>Class Title</u>	<u>Pay Scale Group No.</u>	<u>Basis</u>	<u>STEP (Pay Scale Level)</u>					
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
School Dentist	10J	A basis	\$63.05940	\$98,751	65.58220	102,702	68.18980	106,785
		C basis		77,185		80,273		83,464
School Physician	11J	A basis	64.93560	101,689	67.58560	105,839	70.24620	110,006
School Pediatrician	11J	C basis		79,481		82,725		85,981
-----	12J	A basis	66.89660	104,760	69.56780	108,943	72.34500	113,292
		C basis		81,881		85,151		88,550
Senior Physician	13J	A basis	68.91060	107,914	71.66660	112,230	74.54980	116,745
		C basis		84,347		87,720		91,249

**CHEST SPECIALIST AND PSYCHIATRIST:** 2009-2010 continue the 2008-2009 rates

Chest Specialist (0498)	\$73.48980
Psychiatrist (0495)	73.48980

\* District-represented classes.



## Los Angeles Unified School District

### 2009-2010 RATES FOR PROFESSIONAL EXPERTS, TEMPORARY CERTIFICATED ASSIGNMENTS, PART-TIME PLAYGROUND POSITIONS, COMMUNITY REPRESENTATIVES, ELECTED/APPOINTED OFFICERS, MEDICAL EXPERTS, DISTRICT-SPONSORED TRAINING RATES, CERTIFICATED TEACHER/COUNSELING ASSISTANTS, ETC.

Professional Expert elections and Temporary Certificated Assignments which exceed the average hourly rate or average annual salary for teachers per school year shall be reported to the Board as non-routine items. As of July 1, 2009, the average hourly rate for teachers is \$54.48000 and average annual salary for teachers is \$66,684 for the 2009-2010 school year.

Professional Experts and Temporary Certificated Assignments are to be used for assigning qualified persons on a temporary basis for unique, non-repetitive projects. Professional Expert and Temporary Certificated Assignment positions should not be hired to perform duties that resemble those typically performed by a class of positions in the classified or certificated service.

#### 1. Professional Experts (8200 Series):

Professional Expert A (8251)	More than \$50/session
Professional Expert B (8261)	\$50 or less/session
Professional Expert C (8271)	More than \$16.00000/hour
Professional Expert D (8281)	Less than \$16.00000/hour
Professional Expert E (8291)	16.00000 /hour
Professional Expert F (8292)	12.80000 /hour
Professional Expert D, AICL (8280)	\$23.30940 /hour

#### 2. Temporary Certificated Assignments:

The Temporary Certificated Assignment (TCA) class was created to replace Professional Expert assignments that were determined to be primarily certificated in nature, consistent with changes to expand the definition of creditable compensation under Assembly Bill 2700, codified in Education Code Section 44065, effective July 1, 2002. Incumbents placed in Temporary Certificated Assignments must hold a current teaching and/or supervisory/administrative credential.

Temporary Certificated Assignment (0620)	Various rates
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#### 3.a. Part-time Playground Positions: 2009-2010 rates continue the 2008-2009 rates.

Area Out-of-School Program Supervisor (8480)	\$21.52860 /hour
Lifeguard (8434)	13.62100 /hour
Playground Program Specialist (Seasonal) (8483)	17.47940 /hour
Pool Supervisor (8431)	17.70200 /hour
Recreation Director, Winter Sports Facility (8412)	22.17520 /hour
Senior Out-of-School Program Supervisor (8482)	17.47940 /hour
Senior Pool Supervisor (8430)	18.67720 /hour
Senior Swimming Instructor, Recreation (8432)	15.92120 /hour
Swimming Instructor, Recreation (8433)	14.36300 /hour
Traveling Out-of-School Program Supervisor (8481)	19.39800 /hour

#### 3.b. Classes represented by SEIU, Local 99, Bargaining Unit G (Playground Aides): 2009-2010 rates continue the 2008-2009 rates.

Out-of-School Program Helper (8486)	\$8.00000 /hour (a)
Out-of-School Program Supervisor (8484)	15.35940 /hour
Out-of-School Program Worker (8485)	13.20760 /hour
School Supervision Aide (8447)	10.79080 /hour

## Los Angeles Unified School District

### 2009-2010 RATES (Continued)

**4. Community Representatives:** 2009-2010 rates continue the 2008-2009 rates.

Community Representative A (8100)	\$8.00000 /hour (a)
Community Representative C (8102)	14.03440 /hour
Community Representative D (8103)	17.14020 /hour
Community Representative E (8104)	20.03400 /hour

**5. Forum Lecturers:** 2009-2010 rates continue the 2008-2009 rates.

Forum Lecturers (8010 - 8019)	\$15 to \$100/meeting
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**6. Student Employees:** 2009-2010 rates continue the 2008-2009 rates.

Student Aide (8686)	\$8.00000 /hour (a)
Student Aide C (8624)	8.50000 /hour
Student Aide (JTPA) (8621)	8.00000 /hour (a)
Student Aide (YSA) I (8626)	7.75000 /hour

**7. Elected and Appointed Officers:** 2009-2010 rates continue the 2008-2009 rates.

Board of Education Member (8801) Step 1	\$2,195.55 /month (b)
Board of Education Member (8801) Step 2 (Proposition L)	\$45,637 /year
	(\$3,803.09 /month)
Personnel Commission Member (8811)	100.00 /meeting

**8. Medical Experts:** 2009-2010 rates continue the 2008-2009 rates.

a. Medical Expert A (8021) (Same rate as Chest Specialist)	\$73.48980 /hour
Medical Expert B (8022) (90% of Medical Expert A)	66.14082 /hour
b. Medical Expert X 1st rate (8029)	31.80000 or more

**9. Miscellaneous:** 2009-2010 rates continue the 2008-2009 rates.

Differential, Legislative Business (1505)	\$17.00 /day
Differential, Reasonable Accommodation (1506)	\$8.00000 or less/hour
Differential, Student Aide (JTPA) DCB (1500)	(various rates up to \$140 per 2-week pay period)

a Effective 1-01-08, state minimum hourly wage increased to \$8.00, per CA Industrial Welfare Commission Notice MW-2007.

b A board member who does not attend all meetings held in any month shall be compensated an amount equal to \$2,195.55 divided by the number of meetings held that month and multiplied by the number of meetings attended. Board members may be paid for board meetings not attended if the member was deemed to be absent due to illness, jury duty, school business, or acceptable hardship as resolved, adopted, and included in the board minutes

## Los Angeles Unified School District

### 2009-2010 RATES (Continued)

#### 10. District-Sponsored Training Rates: 2009-2010 rates continue the 2008-2009 rates.

Certificated and classified employees who participate on a voluntary basis in District sponsored training projects, without salary point credit, may be paid as trainees as described below. Certificated management employees may be paid only when authorized by the appropriate local district/branch/division head. Training activities may be held before/after normal work hours, on weekends, holidays or other non-work days. Schools/sites must fund payments to participants from their local school/site budgets.

#### Wage Type

1419	Rate 1 (8299) (certificated management)	\$25.00000 /hour
1420	Rate 1 (8302) (certificated non-management)	\$25.00000 /hour

This rate is limited to certificated employees for staff development activities designed to improve job competency. The outcome(s) of the training must be specific and identifiable, and the skill(s) acquired must relate directly to the instructional program. Activities must include outside preparation by the participants.

1421	Rate 2 (8303)	\$20.00000 /hour
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This rate is limited to certificated employees for training activities designed to improve the general educational program, as identified by the site. Activities require limited outside preparation by the participants.

1422	Rate 3 (8304)	\$10.00000 /hour
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This rate is limited to classified employees for participation in training activities.

### CERTIFICATED TEACHER/COUNSELING ASSISTANTS

Teacher Assistants: 2009-2010 rates continue the 2008-2009 rates.

Teacher Assistant - Degree Track - New (0953)	\$10.74840 /hour
Teacher Assistant - Non Degree Track (0954)	13.73760 /hour
Teacher Assistant - Degree Track - Continuing (0955)	13.73760 /hour

Counseling Assistants: 2009-2010 rates continue the 2008-2009 rates.

Counseling Assistant (0956)	\$13.62100 /hour
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Teacher Assistants are represented by SEIU, Local 99, Bargaining Unit F (Teacher Assistants).

Counseling Assistants are represented by the District.