



**Los Angeles Unified School District
2010-2011 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries in parentheses reflect 7 unpaid furlough days (197 paid days for C basis, 214 paid days for B basis, and 254 paid days for A basis) as agreed on March 27, 2010 by UTLA and the District. This table applies only to employees who hold a Bachelor's degree and alternative certification (i.e., emergency, intern), not regular credentials.

PAY SCALE GROUP		PAY SCALE LEVEL										
Points**		1	2	*	3	4	5	6	7	8	9	10
20 (Minimum)	C Basis	\$39,788 (38,423)	39,788 (38,423)		39,788 (38,423)	40,480 (39,091)	42,567 (41,106)	43,010 (41,534)	44,340 (42,819)	45,832 (44,259)	47,940 (46,295)	50,070 (48,352)
	B Basis	43,104 (41,739)	43,104 (41,739)		43,104 (41,739)	43,854 (42,465)	46,114 (44,653)	46,594 (45,118)	48,035 (46,514)	49,651 (48,078)	51,936 (50,291)	54,243 (52,525)
	A Basis	50,929 (49,563)	50,929 (49,563)		50,929 (49,563)	51,815 (50,425)	54,486 (53,025)	55,053 (53,576)	56,755 (55,233)	58,665 (57,092)	61,364 (59,718)	64,090 (62,371)
21 (+ 14 points)	C Basis	39,788 (38,423)	39,788 (38,423)		40,134 (38,757)	41,713 (40,282)	43,367 (41,879)	44,978 (43,435)	46,686 (45,084)	48,373 (46,713)	50,027 (48,310)	52,265 (50,472)
	B Basis	43,104 (41,739)	43,104 (41,739)		43,479 (42,102)	45,189 (43,758)	46,981 (45,493)	48,726 (47,183)	50,577 (48,975)	52,404 (50,744)	54,196 (52,479)	56,621 (54,828)
	A Basis	50,929 (49,563)	50,929 (49,563)		51,372 (49,994)	53,392 (51,960)	55,510 (54,021)	57,572 (56,028)	59,758 (58,155)	61,917 (60,256)	64,035 (62,318)	66,899 (65,105)
22 (+ 28 points)	C Basis	39,788 (38,423)	40,134 (38,757)		41,778 (40,344)	43,637 (42,140)	45,400 (43,842)	47,259 (45,637)	49,032 (47,350)	50,935 (49,187)	52,719 (50,910)	54,979 (53,092)
	B Basis	43,104 (41,739)	43,479 (42,102)		45,259 (43,825)	47,274 (45,777)	49,183 (47,625)	51,198 (49,576)	53,118 (51,436)	55,180 (53,432)	57,113 (55,304)	59,561 (57,674)
	A Basis	50,929 (49,563)	51,372 (49,994)		53,475 (52,041)	55,856 (54,358)	58,111 (56,552)	60,492 (58,870)	62,761 (61,078)	65,197 (63,448)	67,481 (65,671)	70,373 (68,486)
23 (+ 42 points)	C Basis	40,134 (38,757)	41,745 (40,313)		43,637 (42,140)	45,529 (43,967)	47,562 (45,930)	49,519 (47,820)	51,465 (49,699)	53,390 (51,558)	55,347 (53,448)	57,898 (55,911)
	B Basis	43,479 (42,102)	45,224 (43,792)		47,274 (45,777)	49,323 (47,761)	51,526 (49,894)	53,646 (51,947)	55,754 (53,988)	57,839 (56,007)	59,959 (58,060)	62,723 (60,736)
	A Basis	51,372 (49,994)	53,434 (52,001)		55,856 (54,358)	58,278 (56,715)	60,879 (59,246)	63,384 (61,684)	65,875 (64,108)	68,339 (66,506)	70,844 (68,944)	74,110 (72,122)
24 (+ 56 points)	C Basis	41,745 (40,313)	43,345 (41,858)		45,400 (43,842)	47,562 (45,930)	49,605 (47,903)	51,735 (49,960)	53,844 (51,996)	55,887 (53,969)	58,071 (56,078)	60,720 (58,636)
	B Basis	45,224 (43,792)	46,957 (45,470)		49,183 (47,625)	51,526 (49,894)	53,739 (52,037)	56,047 (54,272)	58,331 (56,483)	60,545 (58,623)	62,911 (60,918)	65,780 (63,696)
	A Basis	53,434 (52,001)	55,482 (53,994)		58,111 (56,552)	60,879 (59,246)	63,495 (61,792)	66,221 (64,445)	68,920 (67,072)	71,536 (69,617)	74,331 (72,337)	77,722 (75,638)
25 (+ 70 points)	C Basis	43,194 (41,712)	45,010 (43,466)		47,303 (45,680)	49,519 (47,820)	51,746 (49,970)	54,006 (52,153)	56,266 (54,335)	58,450 (56,444)	60,709 (58,626)	63,596 (61,414)
	B Basis	46,793 (45,311)	48,761 (47,217)		51,244 (49,621)	53,646 (51,947)	56,058 (54,282)	58,506 (56,653)	60,954 (59,023)	63,321 (61,315)	65,769 (63,686)	68,896 (66,714)
	A Basis	55,288 (53,805)	57,613 (56,068)		60,547 (58,923)	63,384 (61,684)	66,235 (64,459)	69,128 (67,274)	72,020 (70,088)	74,816 (72,809)	77,708 (75,624)	81,403 (79,220)
26 (+ 84 points)	C Basis	44,913 (43,372)	46,686 (45,084)		49,043 (47,360)	51,465 (49,699)	53,844 (51,996)	56,277 (54,346)	58,612 (56,601)	60,958 (58,866)	63,380 (61,205)	66,429 (64,150)
	B Basis	48,656 (47,115)	50,577 (48,975)		53,130 (51,447)	55,754 (53,988)	58,331 (56,483)	60,966 (59,035)	63,496 (61,485)	66,038 (63,946)	68,662 (66,487)	71,965 (69,686)
	A Basis	57,489 (55,947)	59,758 (58,155)		62,775 (61,091)	65,875 (64,108)	68,920 (67,072)	72,034 (70,102)	75,023 (73,011)	78,026 (75,933)	81,126 (78,950)	85,029 (82,749)
27 (+ 98 points)	C Basis	46,221 (44,635)	48,373 (46,713)		50,935 (49,187)	53,390 (51,558)	55,909 (53,991)	58,482 (56,475)	60,969 (58,877)	63,510 (61,331)	66,029 (63,763)	69,359 (66,979)
	B Basis	50,073 (48,487)	52,404 (50,744)		55,180 (53,432)	57,839 (56,007)	60,568 (58,650)	63,356 (61,349)	66,050 (63,958)	68,802 (66,623)	71,531 (69,265)	75,139 (72,759)
	A Basis	59,163 (57,576)	61,917 (60,256)		65,197 (63,448)	68,339 (66,506)	71,563 (69,644)	74,857 (72,849)	78,040 (75,947)	81,292 (79,112)	84,517 (82,250)	88,779 (86,398)

Additional Pay Scale Levels

		11	12	13	14
(continued)	C Basis	69,683 (67,292)	69,986 (67,585)	70,289 (67,877)	70,602 (68,179)
	B Basis	75,490 (73,099)	75,818 (73,417)	76,146 (73,734)	76,486 (74,063)
27 (+ 98 points)	A Basis	89,195 (86,803)	89,582 (87,179)	89,970 (87,557)	90,371 (87,947)

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, pay scale level, pay scale group, placement and advancement, salary point credit, differentials, staff development, career increments, and employee filing of required documents, etc.

* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.
 ** A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

Los Angeles Unified School District

2010-2011 PREPARATION SALARY (L) TABLE (Continued)

(L) Salary Table**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584 (564)	1,168 (1,128)
C Basis (8 hour)	584 (564)	1,168 (1,128)
B Basis	632 (612)	1,265 (1,225)
A Basis	747 (727)	1,494 (1,454)

Maximum Rates With Career Increments:**First Career Increment (completed 27L14)*
Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI + MA</u>	<u>1st CI + DR</u>
C Basis	71,662 (69,203)	72,246 (69,767)	72,830 (70,331)
B Basis	77,634 (75,175)	78,266 (75,787)	78,899 (76,400)
A Basis	91,727 (89,267)	92,474 (89,994)	93,221 (90,721)

**Second Career Increment (after 5 yrs on first C. I.)
Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI + MA</u>	<u>2nd CI + DR</u>
C Basis	72,213 (69,735)	72,797 (70,299)	73,381 (70,863)
B Basis	78,231 (75,753)	78,863 (76,365)	79,496 (76,978)
A Basis	92,433 (89,954)	93,180 (90,681)	93,927 (91,408)

**Third Career Increment (after 5 yrs on second C. I.)
Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI + MA</u>	<u>3rd CI + DR</u>
C Basis	73,457 (70,936)	74,041 (71,500)	74,625 (72,064)
B Basis	79,578 (77,057)	80,210 (77,669)	80,843 (78,282)
A Basis	94,025 (91,503)	94,772 (92,230)	95,519 (92,957)

**Fourth Career Increment (after 5 yrs on third C. I.)
Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI + MA</u>	<u>4th CI + DR</u>
C Basis	74,722 (72,158)	75,306 (72,722)	75,890 (73,286)
B Basis	80,949 (78,385)	81,581 (78,997)	82,214 (79,610)
A Basis	95,644 (93,079)	96,391 (93,806)	97,138 (94,533)

An employee with a master's degree (MA) and a doctor's degree (DR) or equivalent degree shall receive the doctor's differential only.

For employees working a complete school year, the following is applicable :

A basis Annualized: 261 paid days; 2,088 hours	(A basis 7 furlough days: 254 paid days; 2,032 hours annual).
B basis Annualized: 221 paid days; 1,768 hours	(B basis 7 furlough days: 214 paid days; 1,712 hours annual).
C basis Annualized: 204 paid days 1,224 hours (6 hours) 1,632 hours annual (8 hours).	(C basis 7 furlough days: 197 paid days; 1,182 hours annual (6 hours); 1,572 hours annual (8 hours).

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.