



## Los Angeles Unified School District 2010-2011 PREPARATION SALARY (T) TABLE

Preparation Salary (T) Table (Regular Credentials): 2010-2011 rates continue the 2009-2010 rates. Approximate annual salaries in parentheses reflect 7 unpaid furlough days (197 paid days for C basis) as agreed on March 27, 2010 by UTLA and the District. This table applies only to employees holding regular credentials (i.e., non-emergency, non-intern) and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials.

PAY SCALE GROUP		PAY SCALE LEVEL									
Points*		1	2	3	4	5	6	7	8	9	10
<b>20</b> (Minimum)	<b>C Basis</b>	\$45,637 (44,071)	45,692 (44,124)	46,178 (44,593)	46,665 (45,064)	46,719 (45,116)	46,794 (45,188)	48,135 (46,483)	49,260 (47,570)	50,957 (49,208)	52,406 (50,608)
<b>21</b> (+ 14 points)	<b>C Basis</b>	45,692 (44,124)	46,178 (44,593)	46,665 (45,064)	46,719 (45,116)	46,794 (45,188)	48,600 (46,932)	49,260 (47,570)	51,465 (49,699)	52,946 (51,129)	54,709 (52,832)
<b>22</b> (+ 28 points)	<b>C Basis</b>	46,178 (44,593)	46,232 (44,646)	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,265 (48,540)	51,963 (50,180)	53,476 (51,641)	55,011 (53,123)	57,552 (55,577)
<b>23</b> (+ 42 points)	<b>C Basis</b>	46,232 (44,646)	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,049 (48,332)	51,995 (50,211)	53,995 (52,142)	55,541 (53,635)	57,163 (55,202)	60,601 (58,522)
<b>24</b> (+ 56 points)	<b>C Basis</b>	46,719 (45,116)	46,794 (45,188)	48,384 (46,724)	50,049 (48,332)	51,995 (50,211)	54,028 (52,174)	56,103 (54,178)	57,714 (55,734)	59,693 (57,645)	63,553 (61,372)
<b>25</b> (+ 70 points)	<b>C Basis</b>	46,794 (45,188)	48,384 (46,724)	49,768 (48,060)	52,622 (50,816)	54,666 (52,790)	56,806 (54,857)	58,277 (56,277)	60,082 (58,020)	62,418 (60,276)	66,570 (64,286)
<b>26</b> (+ 84 points)	<b>C Basis</b>	48,600 (46,932)	50,006 (48,290)	51,465 (49,699)	54,720 (52,842)	56,850 (54,899)	59,077 (57,050)	60,558 (58,480)	62,666 (60,516)	65,153 (62,917)	69,521 (67,135)
<b>27^</b> (+ 98 points)	<b>C Basis</b>	49,681 (47,976)	51,984 (50,200)	53,498 (51,662)	56,914 (54,961)	59,131 (57,102)	61,445 (59,337)	62,915 (60,756)	65,294 (63,054)	67,878 (65,549)	72,592 (70,101)

### Additional Pay Scale Levels

		11	12	13	14
(continued)	<b>C Basis</b>	72,938 (70,435)	73,251 (70,737)	73,587 (71,062)	73,900 (71,364)
<b>27</b> (+ 98 points)					

	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth CI (C4)
	\$75,024 (72,450)	75,597 (73,003)	77,598 (74,935)	78,906 (76,198)
<b>+ MA</b>	75,608 (73,014)	76,181 (73,567)	78,182 (75,499)	79,490 (76,762)
<b>+ DR</b>	76,192 (73,578)	76,765 (74,131)	78,766 (76,063)	80,074 (77,326)

## Los Angeles Unified School District

### 2010-2011 Salaries for Teachers with Regular Credentials (T) (Continued)

This table provides teachers with annual salaries from the Preparation (T) Salary Table, which applies to employees holding regular credentials and a Bachelor's Degree, or possession of certain vocational or industrial arts credentials (minimum requirement).

Career Increment(s) (CI)	Employees paid on this table can earn a career increment for longevity of service with LAUSD. To qualify for the first career increment, the teacher must have been paid on the maximum PSG (27) and PSL (10-14) for five qualifying years. The two semester unit "recency" requirement is eliminated pursuant to the Memorandum of Understanding with UTLA adopted by the Board of Education on April 26, 2005.
Multiculture Requirement:	Subsequent to being initially placed on the salary schedule (rating-in), an employee must complete a minimum of two semester units or equivalent study to qualify for schedule advancement (Educational Code Sections 44560-44562).
Bilingual Differential:	New employees may be eligible for up to \$3,000 depending on the employee's qualifications, type of school assignment, services provided, and certification held.
National Board Certification:	The District pays probationary and permanent classroom teachers who hold National Board Certification an additional 15% salary compensation: 7½ % in recognition of their certification and 7½ % upon completion of 92 hours of professional duties outside the normal duties and hours.
Salary Point:	A salary point is a unit of measure used by the District to determine placement/advancement on the salary table. A salary point is equivalent to one semester unit or 1.5 quarter units. A semester unit, as determined by the University of California, requires a minimum of 15 contact hours with an instructor and 30 hours of outside preparation.
Master's Degree:	\$584 annually. Degree must have been awarded by a regionally accredited university.
Doctorate Degree:	\$1,168 annually. An employee with a master's degree and a doctor's or equivalent degree shall receive the doctor's differential only. Degree must have been awarded by a regionally accredited university.

The annual rates shown, including degree differentials and career increments, are for full-time annual assignments (6 hours or 8 hours).

For the official Preparation Salary Tables, visit: [http://www.teachinla.com/research/salary\\_tables.html](http://www.teachinla.com/research/salary_tables.html) or call (213) 241-6356. Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.